

## **Conditions of Membership**

To be accepted into membership, individuals must:

1. Pay annual dues (membership is per calendar year, i.e. January 1 to December 31).
2. Sign the Code of Ethics (as a commitment to the aims and ideas of the association, not as a legal binding document).
3. Be a member in good standing (as determined by a majority vote of the Governing Board).
4. Officially represent CWCOA only when authorized by the Governing Board (includes use of logo, copyrighted materials, etc).

Note: Every new member is assumed to be in good standing unless an issue prompts a Governing Board vote. At that time the Governing Board will vote to: 1) reaffirm good standing, 2) place the member on one-year probation without voting privileges, or 3) terminate membership.